

Title of the document	Guidelines for rehabilitation for declared impaired practitioners and students
Responsible Officer	Head of Division: Professional Practice
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The following are the guidelines that should be followed during the rehabilitation process after a practitioner or student has been declared impaired;

1. Three monthly progress reports should be submitted to the Health Committee by the treating doctor and the supervisor for a period of twelve months for consideration by the Committee.
2. If progress is observed and the practitioner or student is complying, the Health Committee requires six monthly reports from the treating doctor and the supervisor for consideration during the second year.
3. If progress is observed and the practitioner is complying, the Health Committee requires an annual report from the treating doctor and the supervisor for the third year.
4. An interview is conducted by the Health Committee and depending on the progress made in achieving rehabilitation, the conditions of service imposed upon the practitioner or student may be lifted.
5. Should the practitioner or student relapse at any point the Committee may restart the process to three monthly progress reporting or impose specific restrictions to practice
6. If the practitioner does not comply with conditions of service, his/her name is suspended from the register until compliance is observed.