

The Health Professions Council of South Africa's vision is realised through protecting the public and guiding the professions.

Head of Division: Information Technology (CIO)

[Paterson Grade D4]

Permanent employment contract

Remuneration package: R1, 307, 218 per annum (Cost to Council)

MINIMUM REQUIREMENTS

- BSc in Computer Engineering/Computer Science or IT related qualification.
- COBIT and/or ITIL Foundation certification
- Project Management Certificate
- 6 + years' senior management experience.
- 3 – 5 years' experience in an IT environment in a corporate organisation at a senior level.
- 3 – 5 years' practical experience in ITIL and COBIT.
- Architectural experience in GIWA or TOGAF.
- PMBOK experience.

ADDED ADVANTAGE

- MBA

COMPETENCY REQUIREMENTS

- Fluency in Project Management concepts, principles, and methodologies
- Sound knowledge of Corporate Governance & Business Ethics
- Strong knowledge of IT Supply Chain Management (SCM)
- Strong transformational leadership capability
- Strong Public Administration / Relation skills
- Knowledge of ITIL Processes
- Knowledge of best IT Practices: Models and Methods
- Excellent Information Resources Management and Strategic planning skills
- Excellent advisory and consultation skills.

PRINCIPAL ACCOUNTABILITIES & KEY PERFORMANCE AREAS

- Advise business on strategic integration of technology system and processes to ensure an optimum technology solution and improve efficiencies from Council.
- Define, update, and implement the IT strategy for the organisation.
- Responsible to move the organisation towards cloud-based digital transformation.
- Optimisation of IT operational environment through research and application of best practices and ensure alignment to the overall infrastructure strategy of the HPCSA.
- Develop a change management plan and strategy to manage all technological and system changes in the organisation to ensure a smooth integration or introduction.
- Manage Disaster Recovery capability and ensure that is always in place.
- Perform the role of a data architect and ensure the integration of data to assist with business decisions.
- Leading and overseeing the upkeep of all production and development environments and IT infrastructure, networks and systems underlying the operations environment.
- Manage the relationship with all major vendors, whilst tracking all major vendors against contracts and ring-fencing sustainable savings.
- Regularly generate management reports on planning & progress status, issues and risks associated with the operations.
- Ensure that HPCSA complies with the King IV recommendations that will ensure confidentiality, integrity, and availability of a functioning system.
- Ensure that the IT system and HPCSA information is safeguarded from interference or interception by a third party through COBIT and ITIL to audit the adequacy of the organisation's information security.

- Championing the organisational mandate and purpose – providing a direct and indirect operational support that will contribute to the divisional output and mandate in HPCSA.

*In line with HPCSA's Employment Equity and commitment to diversify its workforce and as such, preference will be given to suitably qualified **Coloured** female, **White** male and **White** female candidates. People with disabilities will also be given preference for appointment.*

N. B Failure to attach required copies will result in your application not being considered.

All interested applicants should forward their applications/ cover letters, together with detailed CV's and copies of qualifications to HR-Executive@hpcsa.co.za quoting the job title in the subject column.

HPCSA reserves the right not to make any appointment to this position

The HPCSA will ensure that in processing an applicant's or employee's personal information, it will adhere to its obligations in terms of POPIA and solely use the information for recruitment purpose. By virtue of you applying for this position, you grant HPCSA the consent to keep and or process your information as per POPIA.



Closing date: 24 January 2024

If you have not heard from us within 30 days of the closing date of the application, please consider your application as being unsuccessful. Communication will be entered into with shortlisted candidates only.