



Psychology NEWS



Newsletter for Professional Board for Psychology



CHAIRPERSON'S NOTE



I take pleasure in writing to you as the Chairperson of the new Board. It has been an extremely busy period since the inauguration of the Board. In addition to the usual orientation workshops, strategic planning for the next 5 years and the urgent need to familiarise oneself with the rules, roles and responsibilities, the long awaited report of the Ministerial Task Team (MTT) was released. This led to the Council and all Boards having to urgently respond. Some of these responses have been clearly articulated by the President of Council and as the process continues to unfold more will be made known to the practitioners and the public in due course.

The Board has much to accomplish in the next 5 years. There are several critical matters that have been under review for a while which the new Board is committed to concluding in its term. Some of these matters are high priority for our practitioners or training institutions and require careful, well

considered decisions because they impact on the future of the profession and on the healthcare services of our country. New legislation and changes in legislation have impacted on the practice and training of our practitioners and the role of the profession — in many instances it is no longer “business as usual”. Some of these changes already affect current practice and training while others, like the NHI, is soon to be realised. Getting up to speed with these changes takes time and effort but the sooner we embrace them and adapt; the brighter our future will be. Our administrative staff and the new Board members are a committed, skilful and an enthusiastic team who are capable of meeting challenges presented and will provide the guidance and wisdom that is required. I encourage our stakeholders to engage with us in a constructive manner in order to achieve mutual desired goals.

We are committed to building on the existing relationship and, to this end, have broadened our strategic objectives to further promote and strengthen stakeholder engagement. So much more is achieved through respectful and courteous engagement.

The lack of awareness, failure to keep up with the changes in the regulation and reliance on misinformation continues, to a large extent, contribute to the misunderstanding of the roles and functioning of the Board. We encourage our practitioners and the public to attend the HPCSA roadshows, read the Newsletter and attend stakeholder meetings. The new issue includes several articles to help keep you informed.

I take this opportunity to thank the past Chair, Vice-chair and Board members for their hard work and contributions which ensured continuity and helped make the new Board transition easier. I also thank the members of the new Board for the hard work and support.

Let's continue to work together.

HIGHLIGHTS IN THIS ISSUE

Training of Unregistered Persons on the use of Psychological Tests is Prohibited

The National Mental Health Policy Framework and Strategic Plan 2013-2020

Guidelines for Providers of Continuous Professional Development (CPD) Activities

Establishment of an Inspectorate at the HPCSA

NEW REQUIREMENTS FOR THE NATIONAL BOARD EXAMINATION FOR PSYCHOLOGISTS

According to the current rules, intern Clinical, Counselling, Educational, Industrial and Research Psychologists can write their respective National Board Examinations during the final three months of their internship programme and on condition that the Masters dissertation of the candidate has been submitted for the final examination.

This has proven to be problematic for the following reasons:

1. The submission of the Masters dissertation is no guarantee that the candidate will be in a position to register as a psychologist in the near future. The Board has had cases where candidates have been required to do major revisions and are not in a position to register for many months after writing the Board Examination, which is meant to be the final assessment of whether or not a practitioner possesses adequate professional knowledge, skills and competencies to practise in the profession.
2. The Board is aware of at least two recent

cases where a candidate has applied to write the examination and the form was signed by the Supervisor and the University but the dissertation had not been submitted for examination. Supervisors are frequently placed under immense pressure to allow the student to submit by the required deadline.

As a result, the Professional Board for Psychology at a recent meeting resolved that from February 2017 examinations, intern psychologists (including those who have completed the internship but not yet registered), will only be able to apply to register to write the Board Examination after the dissertation has been passed by the external examiners. We regret the inconvenience that this may cause some candidates, however, it is paramount that the integrity of the examination process be maintained.

The relevant documentation (Form 260) has been amended accordingly which is the application to write the national examination for psychologists so that Universities can confirm that the applicant has passed his/her dissertation.

IMPORTANT ISSUES RELATED TO INTERNSHIP TRAINING

The role of the Board

The Board governs the education and training of psychologists in terms of Section 16 of the Health Professions Act, 56 of 1974. In the case of internship training, the role of the Board is to ensure that interns are adequately trained and sufficiently competent on completion of their internship programmes. This will ensure that newly qualified practitioners are adequately prepared to practise when applying to the Board for registration as psychologists.

Purpose and nature of internship

The term internship refers to the prescribed minimum period of 12 months of full-time practical training in a specific registration category of psychology. The primary purpose of an internship is to integrate,

apply and refine student psychologists' attitudes, competencies and skills that are necessary for independent functioning as a psychologist in a variety of settings.

Internship categories

The Board recognises psychology internship training in the following registration categories:

- Educational Psychologist
- Clinical Psychologist
- Counselling Psychologist
- Industrial Psychologist
- Research Psychologist

The Board only recognises Board approved tailor-made internship programmes for internship training

in the following registration categories:

- Educational Psychologist
- Counselling Psychologist
- Industrial Psychologist
- Research Psychologist

A specially tailored internship programme

Applications for specially tailored internship programmes need to be submitted to the Board for approval at least three (3) months prior to the date of commencement of the internship. The tailor-made internship must not begin until the intern has received approval from the Board. Internship time that commenced prior to the date on the written approval will not be considered. The following written undertakings should be submitted to the Board for the attention of the Committee Coordinator: Ms Hilda Baloyi by hand or e-mail to hildab@hpcs.co.za

- Letter from the supervisor of the Department of Psychology, of the Collaborating University, agreeing to act as such for the duration of the internship;
- Letter from the supervisor from the intern site consenting to supervise the candidate for the duration of the internship;
- Letter from the internship site consenting to accommodate the candidate as an intern for the duration of the internship;
- The tailored internship programme.

Approval of tailored internship programmes

Once the above has been received, it is submitted to the Education, Training and Registration Committee for approval at their next scheduled meeting. Once approved, an approval letter will then be issued to the intern to allow them to register as an intern psychologist.

Application for accreditation as an internship site

The Board is responsible for the oversight of the quality of education and training in psychology and accredits institutions as well as the programmes offered by such institutions.

Applications for accreditation of institution as an internship site can be done by submitting a detailed internship programme to the Education, Training and Registration Committee of the Board for consideration.

Upon approval of the programme, the request will be referred to the Accreditation and Quality Assurance Committee (AQA) to appoint evaluators to evaluate the internship site. In a case where an institution is found to be compliant, accreditation will be granted for a period to a maximum of five years and interns will be trained at the institution without the submission of individual tailored internship programmes. Internship training may only begin when accreditation is approved by AQA and ratified by the Board and an update on the time frames for the completion of internship training and registration.

Section 9.5 of the internship guidelines (Form 160) was amended as follows:

Interns who:

- Are not in a position to register as psychologists by three (3) years from date of registration as an intern has to complete a further approved and uninterrupted internship of three (3) months' duration;
- Exceed the timeframe for registration beyond three (3) years, but less than four (4) years, have to complete a further approved and uninterrupted internship of six (6) months duration;
- Exceed the timeframe for registration beyond four (4) years, but less than five (5) years have to complete a further approved and uninterrupted internship of twelve (12) months' duration;
- In all of the above cases a, b and c, the university at which the candidate was enrolled for their master's degree, needs to verify, in writing, that the candidate's theoretical knowledge and applied competence is still adequately relevant for purposes of registration as an intern, and provide proof that such relevance had been ensured through a formal additional assessment;
- Exceed the timeframe for registration by five (5) years to seven (7) years and eleven (11) months need to formally apply to the Board for permission to obtain placement as an intern or have a programme approved. Should approval be granted by the Board, the internship will be of twelve (12) months duration. The Board will then recommend the nature of a special Board examination to be completed;
- Exceed the timeframe for registration by eight (8) years or more, will NOT be eligible for registration as a professional psychologist.

TRAINING OF UNREGISTERED PERSONS ON THE USE OF PSYCHOLOGICAL TESTS IS PROHIBITED

The use of a psychometric measuring device, test, questionnaire, technique or instrument that assesses intellectual or cognitive ability or functioning, aptitude, interest, personality make-up or personality functioning, is constituted as a psychological act. This, in view of possible harm and management implications of persons who may be adversely affected by the test outcomes, requires appropriate professional qualifications, skills and experience.

According to the Health Professions Act, (Act 56 of 1974), only registered psychologists are permitted to perform psychological acts in relation to evaluation, testing and assessment. Therefore, according to the promulgated scope of the profession for psychologists, tests, measures, questionnaires, techniques or instruments that tap into psychological paradigms must be used, interpreted, and controlled by psychologists, psychometrists or registered counsellors, provided that the test has been certified for that category of tester by the Psychometrics Committee of the Professional Board for Psychology.

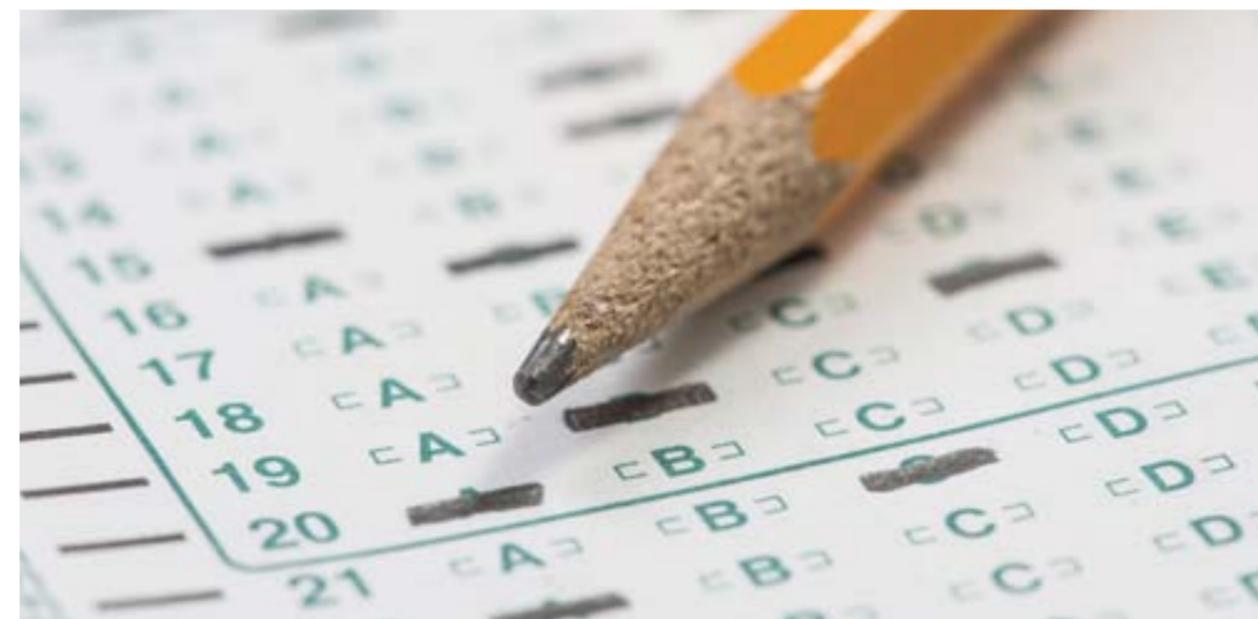
Certain psychological tests can, however, be used by other professionals (e.g. speech and occupational therapists) provided that:

- The use of the test has been certified for that category of tester by the Psychometrics

Committee of the Professional Board for Psychology;

- The tester complies with restrictions that may be placed on the test. This means a test user may only use those tests relevant to their registration category. For example, a psychometrist in the supervised practice category, may administer, score and preliminary interpret certain psychological tests but not report on the results of such tests;
- The tester seeks mentoring from a psychologist where specialist input would enhance the testing process and the understanding of the test results; and
- The tester has been appropriately trained and has achieved the minimum competencies, academic and professional requirements to use the test.

In view of the above, no unregistered persons or HR practitioner is permitted to administer, score and interpret psychological tests, nor report on such outcomes. Practitioners registered with the Professional Board for Psychology who are training unregistered persons on the use of psychological tests are contravening the Health Professions Act, (Act 56 of 1974) and this constitutes a criminal act according to which the Board is empowered to act on.



0% INCREASE IN ANNUAL FEES FOR 2016 IMPLEMENTED

Council is a statutory body and autonomous organisation and does not receive grants or subsidies from Government or any other institution. The HPCSA is funded entirely by income generated from registered practitioners. This includes income generated from annual, registration and other fees payable by practitioners.

Council together with the twelve Professional Boards operating under its jurisdiction are committed to the promotion of the healthcare in South Africa, determining standards of professional education and training; as well as setting and maintaining of fair standards of professional practice.

Fees paid by members are used to facilitate the processes of quality assurance in terms of evaluation of educational institutions as well as intern training facilities. Prior to the final accreditation of an institution, the Accreditation and Quality Assurance Committee has to appoint evaluators in order to conduct a site

visit and provide a report for consideration. The annual fees are also used to fund the administrative activities of the Board in terms of conducting meetings for the Board, Executive Committee, Education Committee, Accreditation and Quality Assurance Committee, Psychometrics Committee, Examinations Committee and Tariff Committee. Funding is also allocated to facilitate work of the task teams and consultations with stakeholders.

The annual fees for psychology practitioners were not increased for 2016. The fees remained as follows and were payable at the end of March 2016:

REG	REGISTER 2016	ANNUAL FEE
PS	Psychologists	R 1,682.00
PMT	Psychometrists	R 866.00
PM	Psychotechnicians	R 715.00
PS IN	Intern psychologists	R 570.00
PRC	Registered Counsellors	R 866.00

THE NATIONAL MENTAL HEALTH POLICY FRAMEWORK AND STRATEGIC PLAN 2013-2020

An important milestone in the transformation of mental health services delivery in South Africa.

In June 2013, the National Health Council of South Africa adopted the National Mental Health Policy Framework and Strategic Plan 2013-2020 (NMHPF and Strategic Plan). This is an important milestone, not only for our country but internationally when one considers that only about 60% of countries worldwide have a dedicated mental health policy, with most of these being high income countries (World Health Organization, 2011).

The NMHPF and Strategic Plan were adopted almost at the same time with the World Health Organization Comprehensive Mental Health Action Plan 2013 – 2020 which was adopted by the World Health Assembly in May 2013 (Saxena, Funk & Chisholm, 2013). The two documents complement each other; which means that South Africa is moving in a direction

that is in line with the World Health Organization policies in terms of the mental health service delivery and systems.

The NMHPF and Strategic Plan is a culmination of extensive work which included consultations with stakeholders through eight provincial summits and eventually a national mental health summit that was held in April 2012. Stakeholders that participated in the provincial and national summits were drawn from: stakeholder government departments (Social Development, Human Settlements, Labour, Police Services, Correctional Services, Justice, Prosecution Authority and Education); research groups; academia; professional associations and statutory health institutions; the World Health Organization; non-governmental organisations; mental healthcare user

groups; clinicians; traditional health practitioners; pharmaceutical industry; national and provincial departments.

The NMHPF and Strategic Plan has eight key objectives namely;

- district-based mental health services and primary healthcare re-engineering;
- building institutional capacity at national, provincial and district levels;
- surveillance, research and innovation;
- building infrastructure and capacity of facilities;
- mental health technology, equipment and medicines;
- inter-sectoral collaboration;
- human resources for mental health;
- advocacy, mental health promotion and prevention of mental illnesses.

These key objectives are based on the Ekurhuleni Declaration on Mental Health April 2012 that was adopted by the National Mental Health Summit.

The NMHPF and Strategic Plan lists a number of key activities that should be implemented towards the achievement of the eight objectives. These include:

- the establishment of district specialist mental health teams;
- designating selected community health centres and clinics to provide psychological services with appropriate accreditation, equipment, psychological assessment instruments and staffing;
- making; provision of basic mental health training to key staff at primary healthcare; establishment of mental health directorates in each of the 9 provinces;
- establishment of functioning Mental Health Review Boards in all provinces in keeping with the Mental Health Care Act 17 of 2002;
- ensure the accurate collection and use of the minimum data set for mental health at all levels;
- establishment of a national mental health research agenda for 2015-2020; building fit-for-purpose mental health inpatient units in all designated district and regional hospitals; and,
- establishing a national public education programme for mental health (National Department of Health, 2013).

As can be seen from the above key activities, the NMHPF and Strategic Plan provides a good opportunity for the profession of psychology to play a meaningful role in the provision of mental health services in South Africa. It is time for the Professional

Board for Psychology, psychology associations, training institutions and other stakeholders to consider the NMHPF and Strategic Plan's key objectives and to engage in meaningful dialogue on the role that the various psychology practitioners can play in promoting mental health in our communities.

*To access the National Mental Health Policy Framework and Strategic Plan 2013-2020, go to www.health.gov.za/policies.php and click on the tab 2013 Policy Documents.

The inauguration of the Ministerial Advisory Committee on Mental Health (MACMH) took place on 2 October 2015. Prof T Sodi was nominated by the Board to serve on this Committee. The MACMH report sent to the Board highlighted several issues. These were:

- a. the key policies in Mental Health and the Policy Framework had to be cascaded to the different Committees which would impact education, training, practice and service delivery;
- b. concern was expressed that the health structures were not doing well in implementing the policy; and
- c. stakeholders such as the SA Police Service, Correctional Services, and Public Commission had to 'come on board' to support the policy framework. There was also concern about how District Coordinators would mentor and guide clinical psychologists performance at the District Level and the need to include other categories such as Counselling Psychologists.

References

National Department of Health. (2013). *National Mental Health Policy Framework and Strategic Plan 2013-2020*. Pretoria, National Department of Health.

Saxena, S., Funk M., & Chisholm, D. (2013). *World Health Assembly adopts Comprehensive Mental Health Action Plan 2013-2020*. *Lancet*, 381(9882), 1970-1971.

World Health Organization (2011). *Mental Health Atlas 2011*. Geneva: WHO Press.

Article compiled by Prof Tholene Sodi, Past Chairperson: Professional Board for Psychology (HPCSA) Pretoria and Ms Dudu Shiba and Mr Sifiso Phakathi, National Department of Health, Pretoria. An update was done by the Board Manager, based on progress reported at the Board meeting in November 2015.

IMPORTANT NOTICE

UPDATE AND REQUIREMENTS FOR THE NATIONAL BOARD EXAMINATIONS FOR PSYCHOLOGY PRACTITIONERS

Candidates who intend writing the Board Examinations are required to submit a duly completed application form as follows:

- Application Form 260 for Psychologists
- Application Form 225 RC for Registered Counsellor
- Application Form 225 PC for Psychometrist Independent Practice

To mitigate risks associated with examinations, emailed or faxed applications were no longer accepted as from the June 2016 examinations. Applicants are required to post or courier their applications to the HPCSA.

For Registered Counsellors and Psychometrists, a copy of the B Psych or B Psych equivalent qualifications will only be accepted if certified by an attorney in his/her capacity as a NOTARY PUBLIC and bearing the official stamp. Copies certified by a Commissioner of Oaths will NOT be accepted. Where a degree is not yet issued, an original letter or original academic transcript bearing the University stamp should be submitted with the application.

The examination fees until February 2017 are as follows:

- Psychologists R 816:00
- Registered Counsellors R 408:00
- Psychometrists R 408:00

Examination fees could be increased after April 2017.

Applications to write the Board examinations from candidates who have outstanding fees owed to the HPCSA will not be considered.

Registered Counsellors and Psychometrists without proof that they are registered as students will not be allowed to write the Board Examinations i.e. if the application form does not have their SRC or PMTS numbers stipulated, the application will not be considered.

Requirements for admission to sit for the Board Examinations

It is the responsibility of the candidate to ensure that all the requirements for admission to write the Board Examination and for registration purpose are met. These are:

- Recently qualified candidates must hold a professional HPCSA accredited qualification for the category in which they wish to register.
- Persons with qualifications obtained outside the Republic of South Africa are subject to conditions set out in Section 25 Subsections 1, 2, & 3 of the Health Professions Act 56 of 197.
- Persons who fail to register with Council within 2 years after they have received their qualifications are subject to additional requirements determined by the Board.
- Psychology practitioners whose names have been off the register for a period of two years and more will have to write the Board examinations in order to have their names restored.
- Intern Psychologists may write the Board examinations during their final 3 months of the internship programme provided that Section B of the application form (Form 260) is duly completed by the collaborating University and Section C is duly completed by the Supervising Psychologist.

Accommodation for candidates with disabilities

The Board Examination is intended to test the candidates' ability to apply knowledge and skills relevant to a specific registration category. Therefore, it is the policy of the Board to accommodate individuals with disabilities during the administration of the examinations to the extent that such accommodations are requested: at least two months prior to the date of the examination, is reasonable and consistent with the nature and necessitated by the applicant's disability. The request must accompany the application to write the examination.

The special request referred to above requires the applicant to describe with specificity the special need requested and submit documentation prepared by a qualified Professional, which states the applicant's inability to take the Board examination without the special request and reasons as to why the special request is being made. The Professional Board reserves the right to have any special request together with all documentation evaluated by a Professional. The Board may at its discretion, require the applicant to provide additional information relating to the disability and may require the applicant to submit such further information to enable the Board to take an informed decision.

Banking details for payment of examination fees are as follows:

Account: HPCSA
 Bank: ABSA
 Branch: Arcadia, Pretoria
 Account No.: 0610-000-169
 Branch code: 33-49-45
 Reference number: Registration number with HPCSA

NOTE: The applicant's name, HPCSA registration/reference number and ID number must be clearly indicated on the deposit slip.

GUIDELINES FOR PROVIDERS OF CONTINUOUS PROFESSIONAL DEVELOPMENT (CPD) ACTIVITIES

The Professional Board has developed guidelines for providers of CPD activities and these guidelines are intended to assist and guide organisations/individuals who wish to present CPD activities for all registered categories of the Psychological profession and should be read together with the HPCSA CPD guidelines document.

Applications should be submitted by organisations who have been appointed by the Professional Board for Psychology to accredit CPD activities (hereafter referred to as CPD accreditors). A list of such CPD accreditors with their contact details is available on the HPCSA website.

It is important to note that all CPD programmes have to be scope specific. CPD Programmes should clearly indicate which Psychology practitioners they

Closing dates and examination dates for psychology applications to write the National Board Examinations in February is 15 December, June is 30 April and October is 31 August.

The Examination Venues are:

- Bloemfontein
- Cape Town
- Durban
- Johannesburg
- Polokwane
- Port Elizabeth

Additional important information

Candidates may request to write at the venues of their choice in their application forms. Should your name not be on the list, you will not be allowed to sit for the examination in that venue;

Candidates are expected to be at the venue at least one (1) hour before the examinations commence;

When presenting themselves at the examination venue, candidates must have their original ID or passport and the letter from HPCSA administration stating that they are allowed to take the examinations.

are intended for and activities should fall within the scope of practice of such practitioners.

CPD providers are encouraged to ensure a spread scope appropriate for CPD activities for all registered Psychology categories including Registered Counsellors and Psychometrists.

CPD programme presenters have to be HPCSA registered psychology practitioners.

CPD Activities / Programmes

When psychometric tests are presented as CPD activities, such psychometric tests have to be HPCSA classified.

INVITATION TO SERVE ON THE PROFESSIONAL CONDUCT COMMITTEES AND TO PROVIDE EXPERT OPINIONS

The Health Professions Council of South Africa (HPCSA) is a statutory body that protects the public and guides the professions through the establishment and maintenance of standards of education, training and professional conduct of relevant healthcare professionals.

The Professional Board for Psychology is inviting persons to assist and serve on the Professional Conduct Committees, which is a Committee that follows up after a process of considering complaints by the Committee of Preliminary Inquiry in order to determine any prima facie evidence of negligence or misconduct which would then be dealt with by a formal inquiry process.

Experienced professionals registered with Council in any of the categories of psychology and who are experienced healthcare practitioners and specialists in their particular area of practice are invited to assist the Committees of Preliminary Inquiry and Pro forma Complainants with expert opinions.

The driving vision of the HPCSA is **“Quality Health Care Standards for All”** members of the population of South Africa.

This vision is pursued through the mission of the HPCSA which is “To enhance the quality of health by developing strategic policy frameworks for effective co-ordination and guidance of the Professional Boards in:

- setting health care standards for training and discipline in the professions registered with the Council;
- ensuring ongoing professional competence; and
- fostering compliance with those standards

Practising as a healthcare professional is based on

a relationship of mutual trust between patients and healthcare practitioners. The term “profession” means “a dedication, promise or commitment that is publicly made”. To be a good healthcare practitioner, it requires a life-long commitment to sound professional and ethical practices and an overriding dedication to the interests of one’s fellow human beings and society.

In the course of their professional work, healthcare practitioners are required to subscribe to the rules of conduct. To this end, the HPCSA has formulated a set of rules regarding professional conduct against which complaints of professional misconduct will be evaluated.

Failure by a practitioner to comply with any conduct determined in these rules or an annexure to these rules shall constitute an act or omission in respect of which the board concerned may take disciplinary steps in terms of Chapter IV of the Health Professions Act, Act 56 of 1974.

Conduct determined in these rules or an annexure to these rules shall not be deemed to constitute a complete list of conduct and the Board may therefore inquire into and deal with any complaint of unprofessional conduct which may be brought before the Board. An inquiry referred to the Board shall be guided by these rules, annexures to these rules, ethical rulings or guidelines and policy statements which the Board makes from time to time.

All interested parties should forward their curriculum vitae to:

Fax : (012) 338-9356 or E-mail: PatriciaR@hpcsa.co.za

- Provide CPD accreditors with evidence based information on topics being presented as CPD activities.
- Provide attendees of CPD programmes with a certificate of attendance specifying:
 - the accreditation and activity number (a board specific identification);
 - the topic of the activity (ethics, human rights and medical law must be specified separately);
 - for which registered psychology category the activity/programme is appropriate;
 - the level of the activity;
 - the number of CEUs for that activity;
 - the attendance/completion date; and

- the name and HPCSA registration number of the attendee.

CPD providers shall keep a record that reflects attendance at the entire event / completion of activity and should retain these for a period of three years after the activity has taken place, as these may be required in a compliance audit.

CPD accreditors as appointed by the Board will evaluate all applications received from CPD providers and decide whether such an application will be approved or not.

Should a CPD provider not be satisfied with the process followed by a CPD accreditor, the provider may bring this to the attention of the HPCSA.

ESTABLISHMENT OF AN INSPECTORATE AT THE HPCSA

The Council has, in terms of its strategic plan determined the need for the establishment of an Inspectorate Office. The primary role is to ensure that registered practitioners comply with the provisions of the Act and the regulations. Council approved the establishment of the Inspectorate Office with regional offices currently in Cape Town, Durban and East London. The Inspectorate Office operates within the Legal Department of the HPCSA.

Previously Council did not have the capacity to ensure that practitioners whose names have been removed or suspended from the register do not continue to practise their profession. As a result, Council was also unable to act pro-actively to ensure that practitioners do not conduct their practices in a manner that poses a risk or harm to their patients. The Inspectorate Office only acts when there is a complaint or, as in most instances, as a follow up to adverse media reports.

The responsibility of the office is the enforcement of compliance with the legislative prescripts in terms of the Health Professions Act and the main tasks will include:

- conducting inspections in terms of Section 41 A of the Act as directed by the Registrar and the Prelim Committees;

- ensuring compliance with penalties imposed by the Professional Conduct Committees;
- collection of outstanding fines;
- conducting inspections to ensure that practitioner’s practices do not pose a risk or harm to patients and/or members of the public;
- attending to criminal matters in respect of unregistered persons (we currently have 154 cases relating to unregistered practitioners).

Contacts for officials within the Inspectorate Office are:

Mr. Eric Mphaphuli
Senior Manager: Inspectorate Office
012 338 3974
EricM@hpcsa.co.za

New matters/complaints can be forwarded to:

Mr. Vincent Skosana
012 338 3984
VincentS@hpcsa.co.za

INVITATION TO PROFESSIONS TO ASSIST THE BOARD WITH PSYCHOMETRIC TEST EVALUATIONS

The Psychometrics Committee of the Psychology Board is authorised to deal with, classify and regularly revise the status of any device, instrument, questionnaire, apparatus, method, technique or test aimed at the evaluation of emotional, behavioural and cognitive processes or adjustment of personality of individuals or groups of persons or for the determination of intellectual abilities, personality make-up, personality functioning, aptitude or interest by the usage and interpretation of questionnaires, tests projections or other techniques or any apparatus, whether of South African origin or imported, for the determination of intellectual abilities, aptitude, personality make-up, personality functioning, psychological functions or psychopathology; and report to the Professional Board thereon.

To fulfil this function the Psychometrics Committee utilises independent evaluators with vast experience and expertise in the field of psychometric testing. Professionals who have such expertise are invited to assist the Psychometrics Committee in evaluating psychometric tests for classification purposes. Interested, psychologists and psychometrists registered with the HPCSA are invited to submit their curriculum vitae together with the test reviewer application form (available on the HPCSA website <http://www.hpcsa.co.za/PBPsychology/RegulatingTestSA>) to the Psychometrics Committee of the Board.

For submission and further information please contact Ms Portia Khati at portiak@hpcsa.co.za or call 012 338 9327.



APPROVED ACCREDITORS: PROFESSIONAL BOARD FOR PSYCHOLOGY

Please note that this information may change.

CPD No	Name and Address of Institution	Contact Person	Contact Numbers
PSB002	CPD Division Faculty of Health Sciences University of the Free State P O Box 339 (G16) BLOEMFONTEIN 9300	Mrs Marina Fourie	051-401 3425 (T) 051-401 2939 (F) fouriejm@ufs.ac.za
PSB003	Department of Psychology University of Pretoria Private Bag X20 Hatfield 0028	Dr Linda Blokland	012 420 2329 012 420 3479 Linda.blokland@up.ac.za or cpd@up.ac.za
PSB004	The President PsySSA P O Box 989 Houghton 2041	Ms Fatima Seedat Ms Fatima Bhamjee	011 486 3322 (T) 011 486 3266 /77 (F) psyssa@psyssa.com Fatima@psyssa.com
PSB005	Nelson Mandela Metropolitan University P O Box 77000 PORT ELIZABETH 6031	Ms Jennalee Donian Mrs Lisa Currin	041 504 4056 (T) 083 571 1792 Jennalee.Donian2@nmmu.ac.za lisa.currin@nmmu.ac.za
PSB006	Society for Industrial and Organisational Psychology of SA P O Box 577 FONTAINEBLEAU 2032	Prof Deon Meiring	086 074 6772 (T) or 087 820 4516 (T) 086 558 4097 (F) info@siopsa.org.za

PROFESSIONAL BOARD FOR PSYCHOLOGY: ALLOCATION OF RESPONSIBILITIES

<ul style="list-style-type: none"> - Policy, Ethical, Strategic scope and Board matters - Overseeing of all Board and Committee structures – (Agendas, minutes and reports) 	ACTING BOARD MANAGER: Ms Portia Khati Tel/fax 012 338 3925 E-mail: portiak@hpcsaco.za	<ul style="list-style-type: none"> - Professional Board Stakeholder meetings - Ad- hoc and Task Teams - Communication Issues - Tariff Committee
<ul style="list-style-type: none"> - Board Secretarial functions - Administrative support functions 	SECRETARY Ms Ncumisa Maphasa Tel/fax: 012 338 9327 E-mail: ncumisam@hpcsaco.za	<ul style="list-style-type: none"> - General Secretarial - Administrative and secretarial functions in support of the above structures
<ul style="list-style-type: none"> - Psychometry –Tests, policy and assessments - Verification and approval of Board examination applications 	TEMP COMMITTEE COORDINATOR Ms Christa Porter Tel/fax 012 338 9409 E-mail: christap@hpcsaco.za	<ul style="list-style-type: none"> - Psychometrics Committee - Examinations Committee - Ad- hoc and Task Teams
<ul style="list-style-type: none"> - Quality Assurance functions - Approval of tailored internship programmes - Non- compliant applications and exceeded timeframes - Updating of databases 	COMMITTEE COORDINATOR Ms Hilda Baloyi Tel/ fax 012 338 9362 E-mail: hildab@hpcsaco.za	<ul style="list-style-type: none"> - Education, Training and Registration Committee - Ad- Hoc and Task Teams
<ul style="list-style-type: none"> - Accreditation and Quality Assurance - Evaluation and accreditation of educational and intern facilities - Applications by foreign qualified professionals - Updating of databases 	COMMITTEE COORDINATOR Ms Liliosa Manjoro Tel/ fax 012 338 3955 E-mail: liliosam@hpcsaco.za	<ul style="list-style-type: none"> - Accreditation and Quality Assurance Committee - Executive Committee - Ad- Hoc and Task Teams
<ul style="list-style-type: none"> - Secretarial and support for – Quality Assurance functions - Database of tailored internship programmes - Management of internship programmes 	SECRETARY Ms Caroline Dipholo Tel/fax: 012 338 9318 E-mail: carolined@hpcsaco.za	<ul style="list-style-type: none"> - Support functions for the quality assurance committees: - Education Committee - Accreditation and Quality Assurance Committee
Logistical arrangements for Board examinations after the applications have been approved.	COMMITTEE COORDINATOR Ms Thembisile Nkosi Tel/ fax 012 338 9350 E-mail: thembisilen@hpcsaco.za	
Logistical arrangements for Board examinations after the applications have been approved.	SECRETARY Ms Lesego Molefe Tel/fax 012 338 9404 Email: lesegom@hpcsaco.za	
Provision of administrative support to the Professional Board	ADMINISTRATOR Ms Zandile Bapela Tel/fax: 012 338 9318 E-mail: zandileb@hpcsaco.za	

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